



Quality – Health – Safety and Environment policy

Management commitment

The major goal of Simelectro P&S is to bring its technical expertise to maintain and make durable the electrical energy generation, transmission and transformation equipment.

Its growth and sustainability depend of its customer's satisfaction and of the quality of its financial results. To reach those challenges, the management commit to comply with legal and stakeholder requirements according to the following commitments:

- Provide safe and healthy working conditions,
- Reinforce employees involvement,
- control the business and ensure customer satisfaction,
- Ensure the environmental protection including prevention of pollution
- Ensure fulfilment of its conformity obligations
- Ensure continual improvement of QHSE Management System to improve its performance,
- Apprehend the challenges of the energy sector transition.

Quality, Health, Safety and Environment policy is based on the objective of moving towards “zero customer claim” “zero accidents” and “zero environmental incident”.

Corresponding guidelines are:

- Eliminate danger and reduce health and safety risks at work,
- Master trainings and particularly the qualifications,
- Reinforce the Quality-Health-Safety-Environment knowledge of each employee,
- Develop workers consultation and involvement,

Centred around QHSE, continuous improvement is driven within each process by its own pilot.

Management commit; to implement the necessary resources to achieve its ambitions, while respecting business balance, and support the QHSE manager, who has received delegation of authority to ensure compliance with the QHSE policy and all provisions of the QHSMSE.

For the management,

M. René Yvrard

General Manager

A handwritten signature in blue ink, appearing to be 'M. René Yvrard', is written over the printed name and title.